

Minutes of the Marshall County Personnel Board Public Hearing to change Sections 8.7.2.3 and 9.14 in the Marshall County Personnel Board Handbook to align timeframe for filing an appeal with the Personnel Board for discharge, removal or demotion with the Legislative Act.

Thursday, May 18, 2017

A meeting of the Marshall County Personnel Board was held on Thursday, May 18, 2017 at 5:30 p.m. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. The purpose of the meeting was to hold a public hearing to discuss changes in Section 8.7.2.3 and Section 9.14 to align timeframe for filing an appeal with the Personnel Board for discharge, removal or demotion with the Legislative Act.

The following Board members were present:

Jason Windsor, Chairman
Ben Gamel, Vice Chairman
Charles Whisenant, Board Member
Randall Haney, Secretary
Don Mitchell, Board Member

Also present were Attorney Rodney Edmondson, Personnel Administrator Christy Kelley, Personnel Assistant Janice, and Penni Windsor.

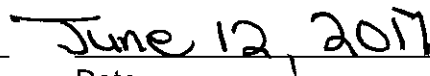
Chairman Windsor announced that the purpose of the public hearing being held by the Marshall County Personnel Board was to discuss proposed policy changes to the Marshall County Employee Handbook. The changes are to amend Sections 8.7.2.3 and 9.14. (A copy of the proposed change to policies is attached.)

Chairman Windsor called the public hearing to order at 5:30 p.m. There were no comments for or against the proposed policy change.

Chairman Windsor closed the public hearing at 5:40 p.m.



Ben Gamel, Vice Chairman
Marshall County Personnel Board
Meeting Date: May 18, 2017



Date

8.7 DISMISSAL

Current Policy

- 8.7.2.3. **Appeal.** Upon dismissal pursuant to these guidelines, the appointing authority shall notify the individual of his/her right to file, within five (5) working days of the date of the dismissal, a written request with the personnel administrator for a hearing before the personnel board.

Proposed Policy

- 8.7.2.3. **Appeal.** Upon dismissal pursuant to these guidelines, the appointing authority shall notify the individual of his/her right to file, within five (5) **ten (10) working calendar** days of the date of notification of the dismissal, a written request with the personnel administrator for a hearing before the personnel board.

9.14 APPEAL

Current Policy

A merit status classified service employee may appeal a suspension without pay or dismissal to the personnel board. The appeal must be received by the board within five (5) calendar days of notification of the discipline. The board shall hear the appeal within fifteen calendar days of receipt of the appeal.

Proposed Policy

A merit status classified service employee may appeal a suspension without pay or dismissal to the personnel board. The appeal of a suspension must be received by the board within five (5) calendar days ~~of notification of the discipline.~~ from the date of the order of the suspension; the appeal of a dismissal must be received by the board within ten (10) calendar days from the time of notification of the discharge. The board shall hear the appeal within fifteen calendar days of receipt of the appeal.
