

**Minutes of the Marshall County Personnel Board
Public Hearing for Modifications to the Bereavement Policy
Thursday, November 17, 2022**

A meeting of the Marshall County Personnel Board was held on Thursday, November 17, 2022, at 4:30 p.m. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. The purpose of the meeting was to hold a public hearing to discuss proposed amendments to the Bereavement Policy.

The following Board members were present:

David Watts, Chairman
Penni Windsor, Vice Chairman
Tim White, Secretary
Michael Clay, Board Member
Bill Strickland, Board Member

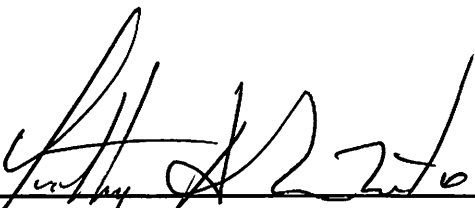
Also present were Board Attorney Jeffrey McLaughlin, Personnel Administrator Christy Kelley, Personnel Specialist Janice Payne, Commission Chairman James Hutcheson, Commissioners Ronny Shumate, Rick Watson, and Lee Sims, Ashleigh Bubbett, Rhonda McCoy, Austin Windsor, and Blake Farmer.

Chairman Watts announced that the purpose of the public hearing being held by the Marshall County Personnel Board was to discuss proposed policy changes regarding Section 11.7.3 Bereavement Policy in the Marshall County Personnel Handbook.

A copy of the proposed change is attached.

Chairman Watts called the public hearing to order at 4:30 p.m. He asked if there was anyone present who wished to speak concerning the proposed change. Ronny Shumate stated he agreed with the purposed change to the Bereavement Policy Section 11.7.3.

Chairman David Watts closed the public hearing.



Tim White, Secretary
Marshall County Personnel Board
Meeting Date: November 17, 2022

Date 1-9-2023