

# **MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES**

**Monday, January 8<sup>th</sup>, 2024**

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, January 8th, 2024, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

**Board member(s) present:** David Watts, Chairman  
Penni Windsor, Vice Chairman  
Tim White, Secretary  
Michael Clay, Board Member  
Bill Stricklend, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Pierce, Personnel Specialist Janice Payne.

## **I. CALL TO ORDER**

Chairman David Watts called the meeting to order.

Chairman Watts asked everyone to stand for prayer and the Pledge of Allegiance.

## **II. INVOCATION**

Secretary Tim White offered the invocation.

## **III. PLEDGE OF ALLEGIANCE**

Board Member Bill Stricklend led the Pledge of Allegiance.

## **IV. APPROVAL OF AGENDA**

Chairman Watts asked for a motion to suspend the rules. A motion was made by Board Member Bill Stricklend, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Watts asked for a motion to add a new item of business to the agenda. Board Member Bill Stricklend made a motion, under new business, to add the Sheriff on requesting that the Personnel Board make permanent his promotion of his Sergeant in the jail and recognizing the Basic Jail Management for the Sergeant and Sr. Corrections positions, duly seconded by Secretary Tim White. The motion was carried by voice vote, with no "nay" votes being cast.

Chairman Watts asked for a motion to approve the revised meeting agenda. A motion was made by Secretary Tim White, duly seconded by Board Member Bill Stricklend. The motion was carried by voice vote with no "nay" votes being cast.

## **V. APPROVAL OF MINUTES**

Chairman Watts asked for a motion to approve the minutes of the Regular Board meeting held on Monday November 20th, 2023. A motion was made by Board Member Bill

Stricklend, duly seconded by Vice Chairman Penni Windson. The motion was carried by voice vote with no “nay” votes being cast.

**VI. PUBLIC COMMENTS**

Chairman David Watts asked for Public Comments.

No public comments.

**VII. OLD BUSINESS**

No old business.

**VIII. NEW BUSINESS –**

**District 3** – Chairman Watts asked for a motion to approve the request from District 3 Commissioner Lee Sims to change a vacant Equipment Operator III position (Grade 107) to an Equipment Operator II position (Grade 106). Funding is available since the position would be a lower grade. A motion was made by Board Member Bill Stricklend, duly seconded by Board Member Micheal Clay. The motion was carried by voice vote with no “nay” votes being cast.

**Sheriff** – Board Member Bill Stricklend made a motion to accept the Basic Jail Management, but with a resolution to be read by Attorney Jeff McLaughlin, pursuant to the resolution. Attorney Jeff McLaughlin presented the following Resolution: The Sheriff is here tonight and presents a request based on local Act 2019-313, which requires “minimum requirements adopted by APOST, Alabama Peace Officers Standards and Training Commission”; but the Sheriff reports to the Board that APOST has no minimum requirement for administrative officers and corrections officers. The Sheriff further reports that he will choose an alternate provider of training for the administrative and corrections officers and will make APOST aware that he is doing so to be as compliant with the local act as possible. The Sheriff hereby requests that training for administrative and corrections officers, as designated by the Sheriff, be considered sufficient for compliance with the act and also sufficient for satisfying job requirements for compliance and/or promotions under the Personnel Board. The motion was duly seconded by Secretary Tim White. The motion carried by voice vote, with one (1) “Nay” voice being cast by Vice Chairman Penni Windsor.

**Legal Update** – Board Attorney Jeffrey McLaughlin stated there was nothing at this time.

**IX. Staff Report – Personnel Administrator – Christy Kelley**

**Personnel Update for  
January 5, 2024**

**January 8<sup>th</sup>, 2024, Board Meeting**

**New Hires**

Nancy Elrod	Corrections Officer	11/27/2023	106-1
Matthew R. Todd	Corrections Officer	11/27/2023	106-1
Andrew L. Bailey	Corrections Officer	12/18/2023	106-1
Eric J. Croft	Dispatcher	12/18/2023	105-1

Joshua Gilbert	Dispatcher	12/18/2023	105-1
Teresa R. Rader	Custodian	12/18/2023	102-1
JMason Ray	Deputy	12/18/2023	108-1
Bo Landon Hester	Voting Machine Attendant – Temp		01/03/2024

**Terminations**

Anthony M. Hughes	Corrections Officer	11/07/2023
Deston Lee Pace	Deputy	11/10/2023
Annabella Ortiz	Corrections Officer	11/20/2023
Christopher Causey	Corrections Officer	12/14/2023
Wanda L. Earles	Nutrition Program Coord COA	12/31/2023 (Retired)
Charles David Floyd	Equipment Operator III – Dist. 3	12/31/2023 (Retired)
Teresa Rader	Custodian	01/04/2024

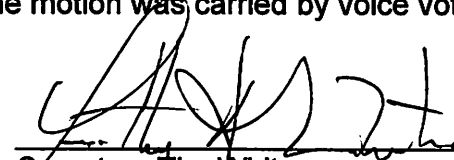
**Promotions, Demotions & Transfers**

Effective 12/18/2023: Jail – Holly Hix was promoted from a Corrections Officer to a Sr. Corrections officer.

Effective 12/18/2023: Probate – Jan Gaylor was promoted from a Probate Clerk to a Sr. Probate Clerk.

**X. ADJOURNMENT**

Chairman Watts asked for a motion to adjourn the Personnel Board meeting A motion was made by Board Member Bill Stricklend, duly seconded by Board Member Micheal Clay. The motion was carried by voice vote with no “nay” votes being cast.

  
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 Secretary Jim White  
 Marshall County Personnel Board  
 Meeting Date: January 8<sup>th</sup>, 2024

2-12-2024  
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 Date