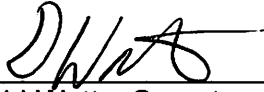
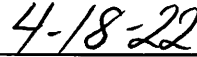


**XI. ADJOURNMENT**

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Secretary David Watts made the motion to adjourn. Vice Chairman Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.



\_\_\_\_\_  
David Watts, Secretary  
Marshall County Personnel Board  
Meeting Date: March 14<sup>th</sup>, 2022



\_\_\_\_\_  
Date

## VII. OLD BUSINESS

**Personnel** – Chairman Whisenant asked for a motion to set a public hearing on April 18,2022 for proposed changes to Section 11.5 – Annual Leave in the Marshall County Personnel Board Handbook. Vice Chairman Penni Windsor made the motion. Secretary David Watts seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

**Personnel** – Chairman Whisenant asked for a motion to set a public hearing on April 18,2022 for proposed changes to Section 12.6.3 – Entry Level Pay for Full-time Classified Employees in the Marshall County Personnel Board Handbook. Secretary David Watts made the motion. Board Member Tim White seconded the motion. The motion was carried by voice vote with one “nay” vote being cast by Vice Chairman Penni Windsor.

**Commission**– Chairman Whisenant asked for a motion to create an Equipment Operator Technician (Grade 104) (Non CDL) position for the district shops. Board Member Tim White made the motion. Vice Chairman Penni Windsor seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

**Commission**– Chairman Whisenant asked for a motion to create a new job description for an Equipment Operator Technician (Job Code – 611 – Pay Grade - 104 \$11.78) position or the district shops. Vice Chairman Penni Windsor made the motion. Secretary David Watts seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

## VIII. NEW BUSINESS –

**Commission**- Chairman Whisenant asked for a motion to approve a request from Commissioner Rick Watson to replace a Road Worker (Grade 103) position with an Equipment Operator Technician (Grade 104) position in District #2. Board Member Tim White made the motion. Secretary David Watts seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

**Personnel** – Chairman Whisenant asked for a motion to approve a resolution recommending that the County Commission establish a Marshall County Temporary Premium Pay Program from available ARPA funds. Vice Chairman Penni Windsor made the motion. Board Member Tim White seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

**Personnel** – Chairman Whisenant asked for a motion to change the April 2022 Personnel Board meeting date to allow 30 days between the March board meeting and the public hearing. (April 18, 2022) Board Member Tim White made the motion. Secretary David Watts seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

**IX. Legal Update** – Board Attorney Jeffrey McLaughlin stated there was nothing at this time.

**X. Staff Report** – Personnel Administrator – Christy Kelley will update the staff report next month.

# MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, March 14th, 2022

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, March 14th, 2022, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Chairman Charles Whisenant called the meeting to order.

**Board member(s) present:** Charles Whisenant, Chairman  
Penni Windsor, Vice Chairman  
David Watts, Secretary  
Tim White, Board Member  
Michael Clay, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley and Personnel Specialist Janice Payne.

Attorney Jeff McLaughlin swore Michael Clay in as new board member.

## I. CALL TO ORDER

Chairman Charles Whisenant called the meeting to order.

Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

## II. INVOCATION

The invocation was offered by Board Member Tim White.

## III. PLEDGE OF ALLEGIANCE

Chairman Charles Whisenant led the Pledge of Allegiance.

## IV. APPROVAL OF AGENDA

Chairman Whisenant asked for a motion to approve the meeting agenda. Vice Chairman Penni Windsor made a motion to amend the agenda. Secretary David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

## V. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Regular Board meeting held on Monday February 14th, 2022. Board Member Tim White made a motion to approve the minutes. Vice Chairman Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

## VI. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

Personnel Administrator Christy Kelley thanked the Personnel Board and everyone for their support, thoughtfulness, generosity, and condolences during her husband, Charlie Kelley recent sickness and passing.