

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Wednesday, June 23rd, 2021

The regular monthly meeting of the Marshall County Personnel Board was held on Wednesday, June 23rd, 2021, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Chairman Charles Whisenant called the meeting to order.

Board member(s) present: Charles Whisenant, Chairman
Penni Windsor, Vice Chairman
David Watts, Secretary
Ben Gamel, Board Member

Board member(s) absent: Martha Handschumacher, Board Member

Also, present were Attorney Rodney Edmondson, Personnel Administrator Christy Kelley, Personnel Specialist Janice Payne, Chairman James Hutcheson, Commissioner Joey Baker, Commissioner James R. Watson, Probate Judge Andrea LeCroy, April Johnson, Sandra Bishop, Andrea Dorsett, Kim Garrison, Melanie Tarvin, Donna Womack, and Rhonda McCoy.

CALL TO ORDER

Chairman Charles Whisenant called the meeting to order. Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

I. INVOCATION

The invocation was offered by Secretary David Watts.

II. PLEDGE OF ALLEGIANCE

Board Member Ben Gamel led the Pledge of Allegiance.

III. APPROVAL OF AGENDA

Chairman Whisenant asked for a motion to approve the meeting agenda. Vice Chairman Penni Windsor made a motion to approve. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

IV. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Meeting held on Monday May 10th, 2021. Secretary David Watts made the motion to approve the minutes of the Personnel Board meeting held on Monday, May 10th, 2021. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

There were none.

VI. OLD BUSINESS

None to report.

VII. NEW BUSINESS –

Personnel Board – Chairman Whisenant asked for a motion to approve Resolution 21-01 Merit Increases for County Employees. Vice Chairman Penni Windsor made the motion. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

Personnel Board – Chairman Whisenant asked for a motion to approve the Background Waivers for New Hires. Vice Chairman Penni Windsor made a motion. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

Personnel Board – Chairman Whisenant asked for a motion to table the Annual Performance Evaluations. Secretary David Watts made the motion. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

VIII. Legal Update –

Attorney Rodney Edmondson filling in for Jeff McLaughlin stated there was nothing to report at this time.

IX. Staff Report –

Personnel Administrator Christy Kelley reported the following for period May 7th, 2021, thru June 17th, 2021:

New Hires

| | | |
|-----------------------|---------------------------------|------------|
| Raechal Walker-Snider | Corrections Officer | 05/10/2021 |
| Sean Roland | Corrections Officer | 05/10/2021 |
| Kelly Rousseau | Dispatcher | 05/24/2021 |
| William Hall III | Deputy | 05/24/2021 |
| Christopher Bevel | Equipment Operator I - Dist. #2 | 05/24/2021 |
| Larena Davis | Corrections Officer | 05/31/2021 |
| Austin Windsor | Building & Groundskeeper (Temp) | 06/01/2021 |
| Wilhemina Hearne | Operations Specialist (Temp) | 06/01/2021 |
| Colton White | Corrections Officer | 06/08/2021 |
| Benjamin Noojin | Maintenance Technician | 06/08/2021 |
| Tony Tucker | Engineering (Temp) | 06/08/2021 |
| Mark Knight | Equipment Operator I – Dist. #4 | 06/14/2021 |

Terminations

| | | |
|----------------------|-----------------------------------|------------|
| Holder Smith | Corrections Officer | 04/30/2021 |
| Victoria Hammett | Corrections Officer | 05/08/2021 |
| Sean Roland | Corrections Officer | 05/18/2021 |
| Nikolas Bonds | Communications/IT Officer | 05/28/2021 |
| Charles Greer | Deputy – Sergeant (Retired) | 05/31/2021 |
| James Darrell Wilson | Deputy -Lieutenant (Retired) | 05/31/2021 |
| Jeffery L. Mayes | District Foreman-Dist.4 (Retired) | 05/31/2021 |
| Melissa Gosa | Corrections Officer | 06/02/2021 |
| Stephanie Lemke | Appraiser Trainee-Personal Prop. | 06/09/2021 |
| Stephanie Bradley | Dispatcher | 06/10/2021 |

Promotions, Demotions & Transfers

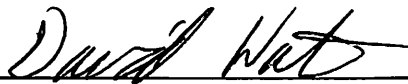
District 2- Effective May 8th, 2021, Adam Atchley was promoted from and Equipment Operator 1 to an Equipment Operator II. Jail – Zackery Mawyer was promoted from a Sr. Corrections Officer to a Corrections Sergeant, effective 05/22/2021. Sheriff - Robert Grissom was promoted from a Deputy to a Deputy Sergeant, effective 06/05/2021. District 4 – Christopher Shane Williams was promoted from an Equipment Operator 1 to a District Foreman, effective 06/05/2021. District 4 – Christopher Waldrep was promoted from an Equipment Operator I to an Equipment Operator II, effective 06/05/2021.

Wellness Screenings

On-site wellness screenings were held on Thursday, May 20th 8:30 – 12:30 in the Commission Chambers. Currently, only 61% of employees have participated in the wellness screenings. The County must have at least 80% to maintain the discounted premium rate. Another on-site screening is scheduled for Thursday, July 15th from 1:00 – 4:00 p.m.

X. ADJOURNMENT

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Secretary David Watts made the motion to adjourn. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.



David Watts, Secretary
Marshall County Personnel Board
Meeting Date: June 23rd, 2021

7-12-21

Date