

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Thursday, June 25th, 2020

The Special monthly meeting of the Marshall County Personnel Board was held on Thursday, June 25th, 2020. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Charles Whisenant, Chairman
Ben Gamel, Vice Chairman
Penni Windsor, Secretary
Martha Handschumacher, Board Member
David Watts, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, Personnel Assistant Janice Payne, Sheriff Phil Sims, Commissioner Ronny Shumate, and District Forman Brett Barnard.

I. CALL TO ORDER

Chairman Whisenant called the meeting to order at 4:30 P.M. Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

The invocation was offered by Board Member David Watts.

III. PLEDGE OF ALLEGIANCE

Secretary Penni Windsor led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Whisenant asked for a motion to approve the agenda as amended. Vice Chairman Ben Gamel made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Meeting held on June 18th, 2020. Secretary Penni Windsor made the motion to approve the minutes. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

There were none.

VII. OLD BUSINESS

Chairman Whisenant asked for a motion to go into Executive Session to discuss Evergreen Solution's Proposed Classification and Compensation Study for the Marshall County

Personnel Board. Secretary Penni Windsor made the motion. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast. Attorney Jeff McLaughlin certified the reason for going into Executive Session.

Chairman Whisenant asked for a motion to come out of Executive Session. Secretary Penni Windsor made the motion. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Whisenant asked for a motion to Suspend the Rules. Secretary Penni Windsor made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Whisenant asked for a motion to amend the meeting agenda to include Evergreen Solution LLC. proposed Classification and Compensation Pay Study. Secretary Penni Windsor made the motion. Board Member Martha Handschumacher seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Whisenant asked for a motion to approve the amended agenda to include Evergreen Solution LLC. proposed Classification and Compensation Pay Study. Board Member Martha Handschumacher made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

STAFF REPORT

None at this time.

LEGAL UPDATE

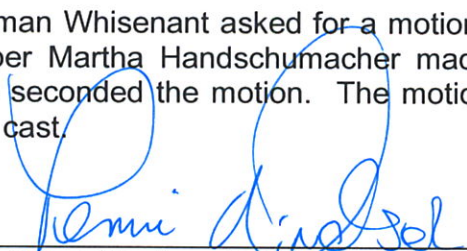
Attorney Jeff McLaughlin stated there was nothing to report at this time.

VIII. NEW BUSINESS

Chairman Whisenant asked for a motion to adopt the pay study as recommended by Evergreen Solution LLC. and refer to the Marshall County Commission. Board Member David Watts made a motion to adopt, per Evergreen Solution's study, the closest step plus extra steps for 3 & 10 years of tenure option. He further recommended for the Commission to consider, if funding permits, the step placement, which is also the average of tenure option. Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

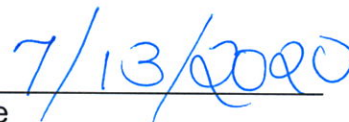
ADJOURNMENT

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Board member Martha Handschumacher made the motion to adjourn. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.



Penni Windsor, Secretary
Marshall County Personnel Board
Meeting Date: June 25th, 2020

Date



7/13/2020