

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, January 13th, 2020

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, January 13th, 2020. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Chairman Charles Whisenant called the meeting to order at 4:51 P.M.

Board member(s) present: Charles Whisenant, Chairman
Ben Gamel, Vice Chairman
Penni Windsor, Secretary
Martha Handschumacher, Board Member

Board member(s) absent: David Watts, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, Personnel Assistant Janice Payne, Commission Chairman James Hutcheson, and County Administrator Shelly Fleisher.

I. CALL TO ORDER

Chairman Charles Whisenant called the meeting to order at 4:51 P.M. Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

The invocation was offered by Jeff McLaughlin.

III. PLEDGE OF ALLEGIANCE

Board Member Martha Handsscumacher led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Whisenant asked for a motion to approve the meeting agenda. Board Member Martha Handschumacher made a motion to approve the meeting agenda. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Meeting held on December 9th, 2019. Secretary Penni Windsor made the motion to approve the minutes of the Personnel Board meeting. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Public Hearing held on December 9th, 2019. Secretary Penni Windsor made the motion to approve the minutes of the Personnel Board meeting. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

There were none.

VII. OLD BUSINESS

Personnel Board - Chairman Whisenant asked for a motion to change Section 11.6 – Sick Leave in the Marshall County Personnel Handbook. Board Member Martha Handschumacher made the motion. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

Personnel Board - Chairman Whisenant asked for a motion to change Section 11.5 – Annual Leave in the Marshall County Personnel Handbook. Vice Chairman Ben Gamel made the motion. Board Member Martha Handschumacher seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

VIII. NEW BUSINESS

County Chairman - Chairman Whisenant asked for a motion to approve request from County Chairman James Hutcheson to change the Job Code 973 – *SHIP-AL Cares & Transportation Systems Coord*, & Job Code 972 – Nutrition Programs Coordinator positions in the Council on Aging department to hourly positions. Secretary Penni Windsor made the motion. Martha Handschumacher seconded the motion. The motion was carried by voice vote with no “nay” votes being

LEGAL UPDATE

Attorney Jeff McLaughlin stated there was nothing to report at this time.

STAFF REPORT

Personnel actions for the period of December 7, 2019 to January 9th, 2020 were:

There were ten (10) new hires:

Kathryn McGehee	Appraiser Trainee Personal Prop.	12/09/2019
Stacie Rowan	Probate Clerk	12/09/2019
Ashley Moore	Dispatcher	12/16/2019
Brandon Parmer	Corrections Officer	12/30/2019
Brett Henderson	Deputy	01/06/2020
Stephanie Bradley	Dispatcher	01/06/2020
Angel Casey	Building Cleaner P/T	01/06/2020
Devin Smith	Equipment Operator I – Dist. 1	01/06/2020
Kelley Ryan	Deputy SRO Full-Time	01/06/2020
Roy H. Hollis	Deputy SRO Full-Time	01/06/2020

There were eight (8) terminations:

Chase Pack	Terminated – Did not get CDL's	District #4	12/20/2019
Ashley Moore	Resigned – No Reason Given	Dispatcher	12/20/2019
Ashley Haas	Resigned – No Reason Given	Corr. Officer	12/21/2019
Christopher Williams	Resigned – Start Pers. Business	Equip. Oper.II	12/31/2019
Reita Harper	Retired – Revenue Clerk	Revenue	12/31/2019
Evelyn Houston	Resigned – Other Employment	Mapping & Appraisal	01/03/2020
Brandon Parmer	Resigned – No Reason Given	Jail	01/03/2020
Michael Hall	Resigned – Medical	Mapping & Appraisal	01/09/2020

Leave of Absence

Michael Hall, Appraisal Tech I, in the Mapping & Appraisal department was out on leave without pay due to his own serious medical condition.

Promotions, Demotions & Transfers

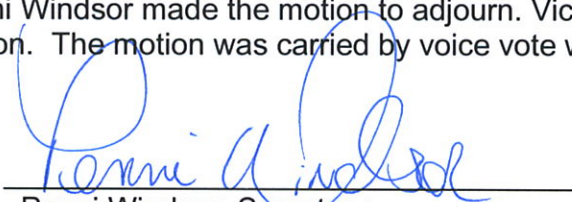
None to report

Employee Appreciation Lunch

The employee appreciation lunch was held on Monday, January 6th. There was a large turnout for the lunch. Award certificates were given to employees who had reached their 5, 10, 15, 20, etc. year mark in 2019. Awards were also given to all employee who had 25 or more years of service. Neena's catered the lunch. The lunch included fresh chicken fingers, baked beans, potato wedges, coleslaw, rolls, dessert and a drink. Both the food and fellowship were fantastic!

ADJOURNMENT

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Secretary Penni Windsor made the motion to adjourn. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.



Penni Windsor, Secretary
Marshall County Personnel Board
Meeting Date: January 13th, 2020



Date

